


Title:	Supplier Code Of Conduct						
Reference Number:	QM-POL-015	Version:	00	Type:	POLICY	Date:	

1. Key: Terms

Term	Definition
BPD	Business Process Document
H&S	Health & Safety

2. Purpose

Peregrine Manufacturing Lean Services Ltd is committed to having an effective supplier code of conduct policy to align with our own standards. We expect all of our suppliers to adhere to its principles, in addition to any commercial terms agreed with us. This is so important because it promotes customer trust and confidence in our products and services and shows them that our suppliers are valued partners in this process.

Encompassing human rights, health and safety, environmental management, ethics, supplier commitment, product quality and data protection, our policy is clearly explained in this document, alongside clear definitions of what each element means for our suppliers.

This Code of Conduct also reflects the importance of sustainability which is at the heart of our organisation. We expect our suppliers to strive for sustainability in their supply chains, and innovation and excellence.

3. Prerequisites

Having published our Code of Conduct with transparency and clarity, Peregrine MLS Ltd is committed to playing our part for the benefit of wider society.

4. Process Flow

- N/A

5. Policy Description

Health and Safety

Occupational Safety

Our Principles

- Our safety goals are to: Create a safe environment with no accidents, no harm to people, no work-related ill health and no damage to the environment by having a robust safety management system in place.
- Prevent or minimise the negative impacts of our products and services.

What This Means for Our Suppliers

- Suppliers are required to develop, implement, and maintain a management system for managing health and environmental risks.
- In addition to minimising the incidence of work-related injury and illness, suppliers are expected to operate within a safe and healthy work environment that enhances the quality of products and services.

- Suppliers are required to recognise that ongoing worker input and education is essential to identifying and solving health and safety issues in the workplace.

Occupational Injury and Illness

Our Principles

- We have systems and procedures in place to prevent, manage, and track occupational injury and illness.

What this means for our suppliers

- Suppliers must encourage workers to report, classify, and record injury and illness cases. Suppliers must provide any necessary medical treatment and implement corrective actions.

Industrial Hygiene

Our Principles

- We promote and provide appropriate measures to manage occupational hygiene in the workplace.

What This Means for Our Suppliers

- Suppliers must keep the workplace environment free from any biological and chemical harms, noise, and odour, which are harmful to the health of its employees, and provide appropriate prevention measures.
- Suppliers are required to protect their workers' health by providing the appropriate personal protective equipment.

Health and Safety Environment

Our Principles

- Our company provides an effective health and safety environment, which is vital to the development of our positive safety culture. This involves providing sufficient resources; labour, infrastructure and equipment to ensure the safety of all our employees, contractors and visitors while at work.

What This Means for Our Suppliers

- Suppliers must provide sufficient resources to ensure the safety of all their employees while at work.
- Suppliers must implement and maintain improvements to health, safety and welfare management systems with appropriate responsibilities defined at all levels of their company to ensure the safety of their workforce.

Health and Safety Communication

Our Principles

- Our company provides an effective health and safety communication system, which is vital to the development of our positive safety culture.

What This Means for Our Suppliers

- Suppliers must provide workers with appropriate health and safety training. All health and safety information must be posted in clear view throughout all premises.

Ethics

Bribery and Corruption

Our Principles

- We value our reputation for ethical behaviour and recognise that the lawful and ethical behaviour of our employees is essential to maintaining our reputation and to ensuring the continued trust and confidence of our customers, business partners and the wider community.

What This Means for Our Suppliers

- Suppliers are expected to behave ethically in all business dealings.
- Suppliers must not give or accept anything of value that may be viewed as (or has the effect of) improperly influencing business decisions.
- Suppliers must comply with all applicable anti-bribery and corruption laws and regulations of the countries in which they operate.

Fair Business and Competition

Our Principles

- Strict compliance with the Competition Regulations is extremely important for us. It is our policy to conduct business ethically and to comply with both the letter and the spirit of the applicable competition laws and regulations of the jurisdictions in which we conduct business.

What This Means for Our Suppliers

- Suppliers must comply with all competition (antitrust) laws in the countries in which they operate or sell products or services.
- Suppliers must not coordinate market conduct with competitors or their own suppliers in a way that improperly restricts competition.

Responsible Sourcing of Materials

Our Principles

- We continue to ensure that procurement activities do not result or aid in areas of conflict and armed groups do not benefit from our procurement activities.

What This Means for Our Suppliers

- Suppliers are required to make further improvements in the transparency of their supply chain and must engage in responsible procurement of materials and parts.
- Suppliers must further encourage the responsible sourcing of materials throughout their own supply-chain networks.

Product Quality

Ensuring Product Safety

Our Principles

- We will also make every effort we can to create products and services without defects, so that we can instil in our customers the necessary feeling of safety.

What This Means for Our Suppliers

- We request suppliers to secure product safety by conducting management of traceability (history of materials, parts, processes, etc.) and prompt response for problem solving.

Application of a Quality Management System

Our Principles

- We are committed to implementing and administering appropriate quality management systems.

What This Means for Our Suppliers

- We request our suppliers to have obtained (or finalised a plan to obtain) external certifications including ISO 9001
- The supplier's quality management system must include practices, procedures and processes which promote the overall quality assurance of the product or service and where appropriate comply with our policies and quality management systems.

6. Process Risk

The absence of a supplier code of conduct exposes the business to multifaceted risks across its supply chain, including ethical, social, environmental, legal, and reputational risks, which may result in financial losses, legal liabilities, supply chain disruptions, and damage to the business's brand and stakeholder relationships. Establishing a robust supplier code of conduct and implementing effective monitoring mechanisms are essential for mitigating these risks and ensuring responsible and sustainable business practices throughout the supply chain.

7. Training

Training Required	Minimum Requirement	Notes
Review of risk assessment	Review of all risk assessments	
Reference Peregrine Skills and Competency Matrix: QM-LOG-002		

8. Approval Workflow & Governance

- Approver: Company Director

Role	Name & Date
Reviewer	M.Davis 24/04/2024
Approver	C.Reid 24/04/2024

9. Document revision

- Fill in the BPD revision number, the date and the change that have been done. For the first version of a BPD, write "document creation" in the change column.

Revision	Date	Change
00	24/04/2024	New release